

Neochem Bio Solutions Limited

(Formerly Neochem Bio Solutions Private Limited and Neochem Technologies Private Limited)

CIN: L24304GJ2017PLC097754 | NSE Symbol: NEOCHEM | ISIN: INE21UM01018

Registered Office: 303, W1, Opp. Vikramnagar Colony, Off. Iskon-Ambli Road, Ahmedabad – 380058, Gujarat, India

Website: www.neochem.in

ANNUAL REPORT 2025-26

9th Annual General Meeting – Monday, 14th September, 2026, through VC/OAVM

(First Annual General Meeting after listing)

Notice of the 9th Annual General Meeting

NOTICE is hereby given that the 9th (Ninth) Annual General Meeting ("AGM") of the Members of Neochem Bio Solutions Limited will be held on **Monday 21st September, 2026 at 4:00 p.m. (IST)** through **Video Conferencing ("VC") / Other Audio Visual Means ("OAVM")**, in compliance with the applicable provisions of the Companies Act, 2013 (the "Act") and the Rules made thereunder read with General Circular No. 20/2020 dated 5th May, 2020 and General Circular No. 03/2025 dated 22nd September, and Master Circular No. HO/49/14/14(7)2025-CFDPOD2/ I/3762/2026 dated January 30, 2026 ("SEBI Circular") issued by the Ministry of Corporate Affairs (together, the "MCA Circulars"), to transact the following business:

The proceedings of the AGM shall be deemed to be conducted at the Registered Office of the Company at 303, W1, Opp. Vikramnagar Colony, Off. Iskon-Ambli Road, Ahmedabad – 380058, Gujarat, which shall be the deemed venue of the Meeting, and the Register of Members and other statutory registers shall be deemed to be kept at that address for the purposes of the Meeting.

Ordinary Business

1. To receive, consider and adopt the audited standalone financial statements of the Company for the financial year ended 31st March, 2026, together with the Reports of the Board of Directors and the Auditors thereon, and to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT the audited standalone financial statements of the Company for the financial year ended 31st March, 2026, comprising the Balance Sheet as at 31st March, 2026, the Statement of Profit and Loss and the Statement of Cash Flows for the year ended on that date, together with the notes and significant accounting policies forming part thereof, and the Reports of the Board of Directors and of the Statutory Auditors thereon, as circulated to the Members and laid before this meeting, be and are hereby considered, approved and adopted."

2. To appoint a Director in place of Mr. Dinesh Chopra (DIN: 07357688), who retires by rotation and, being eligible, offers himself for re-appointment, and to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 152(6) and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and the Articles of Association of the Company, Mr. Dinesh Chopra (DIN: 07357688), Non-Executive Director and Chairman of the Company, who retires by rotation at this Annual General Meeting and, being eligible, has offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

Notes

1. In accordance with the MCA Circulars, the AGM is being convened through VC/OAVM and physical attendance of Members at a common venue is not required. **SINCE THIS AGM IS BEING HELD THROUGH VC/OAVM, PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH AND ACCORDINGLY THE FACILITY FOR APPOINTMENT OF PROXIES BY MEMBERS UNDER SECTION 105 OF THE ACT IS NOT AVAILABLE FOR THIS AGM. THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP ARE THEREFORE NOT ANNEXED TO THIS NOTICE.**
2. Corporate Members intending to authorise their representatives to attend and vote at the Meeting pursuant to Section 113 of the Act are requested to send a certified copy of the Board Resolution or authorisation, together with the specimen signature of the authorised representative, to the Company at compliance@neochem.in and to the Scrutinizer at cs.mkchokshi@gmail.com.
3. Members attending the Meeting through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

4. The Company has fixed Monday, 14th September, 2026 as the "cut-off date" for determining the entitlement of Members to vote on the resolutions set out in this Notice. A person whose name appears in the Register of Members or in the register of beneficial owners maintained by the depositories as on the cut-off date shall alone be entitled to vote. The voting rights of Members shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date. The Registers maintained under Sections 170 and 189 of the Act, and all documents referred to in this Notice will be available for inspection in electronic mode. Members seeking inspection may send a request to compliance@neochem.in from their registered email address.
5. In line with the MCA Circulars and Regulation 36 of the SEBI (LODR) Regulations, 2015, the Notice of the AGM together with the Annual Report for FY 2025-26 is being sent **only by electronic mode** to those Members whose email addresses are registered with the Company, the Registrar and Share Transfer Agent or the Depository Participant. No physical copies are being despatched. The documents are available on the Company's website at www.neochem.in, on the website of the National Stock Exchange of India Limited at www.nseindia.com, and on the website of the e-voting agency.
6. Members who have not registered their email address are requested to register the same — (a) if shares are held in dematerialised form, with their Depository Participant; and (b) if shares are held in physical form, by writing to the Registrar and Share Transfer Agent at MUFG quoting the folio number and enclosing a self-attested copy of the PAN card and a share certificate. Members may also write to the Company at compliance@neochem.in to obtain the login credentials.
7. Members holding shares in dematerialised form are requested to intimate any change in their bank mandate, nomination, address or contact details to their Depository Participant.
8. Since the AGM is being held through VC/OAVM, the route map of the venue is not annexed to this Notice.
9. Details of the Director seeking re-appointment at this AGM, as required under Secretarial Standard-2, are annexed to this Notice.

Procedure for Joining the Agm Through VC/Oavm

10. Members will be able to attend the AGM through VC/OAVM through the platform provided by MUFG Intime India Private Limited by logging in at [https://](https://instameet.in.mpms.mufg.com)

instameet.in.mpms.mufg.com using their secure login credentials and clicking on the tab for the Company's AGM. The link will be available under the Shareholder/Member login where the EVEN of the Company is displayed.

11. The facility to join the Meeting will be kept open fifteen minutes before and will remain open until fifteen minutes after the scheduled start of the Meeting.
12. Members are encouraged to join the Meeting through Laptops or Desktops with a stable internet connection for a better experience. Members connecting through mobile devices or tablets, or via a mobile hotspot, may experience audio or video loss due to fluctuation in their network; Members are therefore requested to use a stable connection to avoid glitches.
13. Members who wish to speak at the Meeting may register themselves as a speaker by sending a request from their registered email address, mentioning their name, DP ID and Client ID or folio number, and mobile number, to compliance@neochem.in on or before [date]. Only those Members who have registered as speakers will be permitted to speak, and the Company reserves the right to restrict the number of speakers and the duration depending on the availability of time.
14. Members who wish to ask questions on the accounts or the business of the Company may send their questions in advance from their registered email address to compliance@neochem.in on or before [date]. The same will be replied to by the Company suitably.
15. In case of any technical assistance required in connection with attending the Meeting or with e-voting, Members may contact MUFG Intime India Private Limited (Telephone No. 079 - 2646 5179; Email address: investor.helpdesk@in.mpms.mufg.com) - RTA.

Voting through Electronic Means

Route A – Remote e-voting and e-voting during the Meeting

Pursuant to Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (LODR) Regulations, 2015, and although the Company, being listed on the SME Platform, is not mandatorily required to do so, the Company has voluntarily opted to provide its Members the facility to exercise their right to vote by electronic means, both by remote e-voting before the Meeting and by e-voting during the Meeting. The Company has engaged [NSDL / CDSL / MUFG Intime India Private Limited] as the agency for providing the e-voting facility.

Particulars	Details
Cut-off date for determining eligibility to vote	Monday, 14 th September, 2026
Commencement of remote e-voting	Friday, 18 th September, 2026 at 9:00 a.m. (IST)
End of remote e-voting	Sunday, 20 th September, 2026 at 5:00 p.m. (IST)
E-voting during the AGM	Available throughout the Meeting for Members who have not cast their vote by remote e-voting and are not otherwise barred from doing so
Scrutinizer	MK Chokshi & Associates, CS Mansi Chokshi, Practicing Company Secretary (Membership No. A42662)
Declaration of results	Within two working days of the conclusion of the AGM, and communicated to the National Stock Exchange of India Limited

16. A person whose name appears in the Register of Members or in the register of beneficial owners maintained by the depositories as on the cut-off date, being Monday, 14th September, 2026, shall alone be entitled to avail the facility of remote e-voting and of e-voting at the Meeting. A person who is not a Member as on the cut-off date should treat this Notice as information only.
17. Any person who acquires shares and becomes a Member after the despatch of this Notice but on or before the cut-off date may obtain login credentials by sending a request to the agency or to the Company at compliance@neochem.in.
18. The remote e-voting module shall be disabled by the agency at the end of the voting period and shall not be enabled thereafter. Once a vote on a resolution is cast by a Member, it may not subsequently be changed.
19. Members who have cast their vote by remote e-voting prior to the Meeting may attend the Meeting but shall not be entitled to cast their vote again at the Meeting.
20. The voting rights of Members shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date.
21. The Board has appointed CS Mansi Chokshi, Proprietor of MK Chokshi & Associates, Practicing Company Secretaries, as the Scrutinizer to scrutinise the remote e-voting and the e-voting at the Meeting in a fair and transparent manner. The Scrutinizer shall submit a consolidated report to the Chairman or to a person authorised by him, and the results, together with the Scrutinizer's report, will be placed on the Company's website and communicated to the National Stock Exchange of India Limited within two working days of the conclusion of the Meeting. Subject to receipt of the requisite number of votes, the resolutions shall be deemed to be passed on the date of the Monday, 21st September, 2026.
22. The detailed procedure and instructions for remote e-voting, for e-voting during the Meeting, and for individual shareholders holding securities in demat mode logging in through their depository — including the login process for NSDL, CDSL and Depository Participant websites, retrieval of the User ID and password, and the helpdesk details — are set out at below.
23. **RECORDING AND OTHER REQUIREMENTS**
The Company shall ensure that the VC/OAVM facility has the capacity to permit the participation of at least one thousand Members on a first-come first-served basis, without such restriction applying to large shareholders holding two percent or more, promoters, institutional investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, the Nomination and Remuneration Committee and the Stakeholders Relationship Committee, the Auditors and the Scrutinizer. The facility shall have the capability to record attendance and to record and store the proceedings, and a recorded transcript of the Meeting shall be maintained and hosted on the Company's website.

Remote Evoting Instructions:

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 / HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access remote e-Voting facility.

Login method for Individual shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode with NSDL

METHOD 1 - NSDL OTP based login

- Visit URL: <https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp>
- Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP.
- Enter the OTP received on your registered email ID/mobile number and click on login.
- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - NSDL IDeAS facility

Shareholders registered for IDeAS facility:

- Visit URL: <https://eservices.nsdl.com> and click on "Beneficial Owner" icon under "IDeAS Login Section".
- Enter IDeAS User ID, Password, Verification code & click on "Log-in".
- Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for IDeAS facility:

- To register, visit URL: <https://eservices.nsdl.com> and select "Register Online for IDeAS Portal" or click on <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
- Enter 8 - character DP ID, 8 - digit Client ID, Mobile no, Verification code & click on "Submit".
- Enter the last 4 digits of your bank account / generate 'OTP'
- Post successful registration, user will be provided with Login ID and password.
- Follow steps given above in points (a-d).

Shareholders/ Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.



METHOD 3 - NSDL e-voting website

- Visit URL: <https://www.evoting.nsdl.com>
- Click on the "Login" tab available under 'Shareholder/Member' section.
- Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen & click on "Login".
- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with CDSL

METHOD 1 - CDSL e-voting page

- Visit URL: <https://www.cdslindia.com>.
- Go to e-voting tab.

- c) Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on "Submit".
- d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- e) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - CDSL Easi/ Easiest facility:

Shareholders registered for Easi/ Easiest facility:

- a) Visit URL: <https://web.cdslindia.com/myeasitoken/Home/Login> or Visit URL: www.cdslindia.com, click on "Login" and select "My Easi New (Token)".
- b) Enter existing username, Password & click on "Login".
- c) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for Easi/ Easiest facility:

- a) To register, visit URL: <https://web.cdslindia.com/myeasitoken/Home/EasiRegistration> / <https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration>.
- b) Proceed with updating the required fields for registration.
- c) Post successful registration, user will be provided username and password on the registered email id. Follow steps given above in points (a-c).

Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your

depository participant registered with NSDL / CDSL for e-voting facility.

- a) Login to DP website
- b) After Successful login, user shall navigate through "e-voting" option.
- c) Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.
- d) Post successful authentication, click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Login method for shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode.

Shareholders holding shares in physical mode / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register and vote on InstaVote as under:

STEP 1: LOGIN / SIGNUP on InstaVote

Shareholders registered for INSTAVOTE facility:

- a) Visit URL: <https://instavote.linkintime.co.in> & click on "Login" under 'SHARE HOLDER' tab.
- b) Enter details as under:
 1. User ID: Enter User ID
 2. Password: Enter existing Password
 3. Enter Image Verification (CAPTCHA) Code
 4. Click "Submit".

(Home page of e-voting will open. Follow the process given under "Steps to cast vote for Resolutions")

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no. registered with the Company

Shareholders not registered for INSTAVOTE facility:

a) Visit URL: <https://instavote.linkintime.co.in> & click on "Sign Up" under 'SHARE HOLDER' tab & register with details as under:

1. User ID: Enter User ID
2. PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable).

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no. registered with the Company

3. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP/ Company - in DD/MM/YYYY format)
4. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.
 - Shareholders, holding shares in **NSDL form**, shall provide 'point 4' above.
 - Shareholders, holding shares in **CDSL form**, shall provide 'point 3' or 'point 4' above.
 - Shareholders, holding shares in **physical form** but have not recorded 'point 3' and 'point 4', shall provide their Folio number in 'point 4' above
5. Set the password of your choice.
(The password should contain minimum 8 characters, at least one special Character (!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter).
6. Enter Image Verification (CAPTCHA) Code.
7. Click "Submit" (You have now registered on InstaVote).

Post successful registration, click on "Login" under 'SHARE HOLDER' tab & follow steps given above in points (a-b).

STEP 2: Steps to cast vote for Resolutions through InstaVote

- A. Post successful authentication and redirection to InstaVote inbox page, you will be able to see the "Notification for e-voting".

- B. Select 'View' icon. E-voting page will appear.
- C. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- D. After selecting the desired option i.e. Favour / Against, click on 'Submit'.
- E. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

NOTE: Shareholders may click on "Vote as per Proxy Advisor's Recommendation" option and view proxy advisor recommendations for each resolution before casting vote. "Vote as per Proxy Advisor's Recommendation" option provides access to expert insights during the e-Voting process. Shareholders may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufg.com and the company at registered email address.

Guidelines for Institutional shareholders ("Custodian / Corporate Body/ Mutual Fund")

STEP 1 – Custodian / Corporate Body/ Mutual Fund Registration

- A. Visit URL: <https://instavote.linkintime.co.in>
- B. Click on "Sign Up" under "Custodian / Corporate Body/ Mutual Fund"
- C. Fill up your entity details and submit the form.
- D. A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.
- E. Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person's email ID. (You have now registered on InstaVote)

STEP 2 – Investor Mapping

- A. Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.

- B. Click on "Investor Mapping" tab under the Menu section
- C. Map the Investor with the following details:
- 1) 'Investor ID' – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.
 - 2) 'Investor's Name' – Enter Investor's Name as updated with DP.
 - 3) 'Investor PAN' – Enter your 10-digit PAN.
 - 4) 'Power of Attorney' – Attach Board resolution or Power of Attorney.
- NOTE:** File Name for the Board resolution/ Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID.
- Further, Custodians and Mutual Funds shall also upload specimen signatures.
- D. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the "Report section".
- b) After successful login, you will see "Notification for e-voting".
 - c) Select "View" icon for "Company's Name / Event number".
 - d) E-voting page will appear.
 - e) Download sample vote file from "Download Sample Vote File" tab.
 - f) Cast your vote by selecting your desired option 'Favour / Against' in the sample vote file and upload the same under "Upload Vote File" option.
 - g) Click on 'Submit'. 'Data uploaded successfully' message will be displayed.
- (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

NOTE: Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufig.com and the company at registered email address.

STEP 3 – Steps to cast vote for Resolutions through InstaVote

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 – Votes Entry

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) Click on "Votes Entry" tab under the Menu section.
- c) Enter the "Event No." for which you want to cast vote. Event No. can be viewed on the home page of InstaVote under "On-going Events".
- d) Enter "16-digit Demat Account No.".
- e) Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link). After selecting the desired option i.e. Favour / Against, click on 'Submit'.
- f) A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

METHOD 2 – VOTES UPLOAD

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.

HELPDESK:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufig.com or contact on: - Tel: 022 – 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending request at evoting@nsdl.co.in or call at: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: <https://instavote.linkintime.co.in>

- Click on "Login" under 'SHARE HOLDER' tab.
- Further Click on "forgot password?"
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no. registered with the Company

In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: <https://instavote.linkintime.co.in>

- Click on 'Login' under "Custodian / Corporate Body/ Mutual Fund" tab

- Further Click on "forgot password?"
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#\$%*), at least one numeral, at least one alphabet and at least one capital letter.

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

General Instructions - Shareholders

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

Instructions for Members for Attending the AGM through VC/OAVM are as under

In terms of Ministry of Corporate Affairs (MCA) General Circular No. 03/2025 dated 22.09.2025, the companies can continue to conduct AGMs by VC or OAVM, as per the existing procedural requirements. Till further orders, the relaxations will remain in force.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access InstaMeet facility.

Login method for shareholders to attend the General Meeting through InstaMeet:

- a) Visit URL: <https://instameet.in.mpms.mufg.com> & click on "Login".
- b) Select the "Company Name" and register with your following details:
- c) Select Check Box - Demat Account No. / Folio No. / PAN
 - Shareholders holding shares in NSDL/ CDSL demat account shall select check box - Demat Account No. and enter the 16-digit demat account number.
 - Shareholders holding shares in physical form shall select check box – Folio No. and enter the Folio Number registered with the company.
 - Shareholders shall select check box – PAN and enter 10-digit Permanent Account Number (PAN). Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided by MUFG Intime, if applicable.
 - Mobile No: Mobile No. as updated with DP is displayed automatically. Shareholders who have not updated their Mobile No with the DP shall enter the mobile no.
 - Email ID: Email Id as updated with DP is displayed automatically. Shareholders who have not updated their Email Id with the DP shall enter the Email Id.
- d) Click "Go to Meeting".
You are now registered for InstaMeet, and your attendance is marked for the meeting.

Instructions for shareholders to Speak during the General Meeting through InstaMeet:

- a) Shareholders who would like to speak during the meeting must register their request with the company at company's registered email address.
- b) Shareholders will get confirmation on first cum first basis depending upon the provision made by the company.
- c) Shareholders will receive "speaking serial number" once they mark attendance for the meeting. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.
- d) Other shareholder who has not registered as "Speaker Shareholder" may still ask questions to the panellist via active chat-board during the meeting.

**Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.*

Instructions for Shareholders to Vote during the General Meeting through InstaMeet:

Once the electronic voting is activated during the meeting, shareholders who have not exercised their vote through the remote e-voting can cast the vote as under:

- a) On the Shareholders VC page, click on link "Cast your vote".
- b) Enter your 16-digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMeet.
- c) Click on 'Submit'.
- d) After successful login, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.
- e) Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.

- f) After selecting the appropriate option i.e. Favour/ Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note:

Shareholders/ Members, who will be present in the General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting.

Shareholders/ Members who have voted through Remote e-Voting prior to the General Meeting will be eligible to attend/ participate in the General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.

Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.

Helpdesk:

Shareholders facing any technical issue in login may contact INSTAMEET helpdesk by sending a request at instameet@in.mpms.mufg.com or contact on: - Tel: 022 - 4918 6000 / 4918 6175.

By Order of the Board of Directors
For Neochem Bio Solutions Limited

Place: Ahmedabad
Date: 14th August, 2026

Swapnil R Makati
Managing Director
DIN: 00188382

Hemangini S Dathia
Whole-time Director
DIN: 08639755

Annexure to the Notice – Details of Director Seeking Re-Appointment

(Pursuant to Secretarial Standard - 2 on General Meetings)

Name of the Director	Mr. Dinesh Chopra
DIN	07357688
Date of Birth / Age	31/10/1960
Date of first appointment on the Board	11 th July, 2021
Qualifications	He holds a bachelor's degree in Bachelor of Science (Honours Course) from the University of Delhi in the year 1981. In 1984, he earned a Bachelor of Science in Technology from UDCT – University of Bombay. Further, he completed a diploma in Marketing and Sales Management from Bharatiya Vidya Bhavan in 1987. Additionally, he received a Post-Graduate Diploma in Business Management from the Institute of Management Studies, New Delhi, in 1988
Experience / Expertise in specific functional areas	He holds around 40 + years of experience. He has held several senior leadership positions across reputed organizations. He has also held various leadership roles, including positions such as Sales and Business Manager, Marketing Manager, and Product Manager, at organizations including BASF India Limited and Honeywell India International. He has been associated with our Company since 2021
Nature of appointment and terms and conditions of re-appointment	Non-Executive Director and Chairman, liable to retire by rotation; re-appointed pursuant to Section 152(6)
Remuneration last drawn (FY 2025 - 26)	₹21,00,000 (consultancy fees) plus Sitting fees for attending Board/ Committee meetings.
Remuneration proposed	Sitting fees as approved by the Board within the limits of the Act, in addition to Consultancy fees not exceeding Rs 25,00,000 per annum.
Number of Board Meetings attended during FY 2025 - 26	13 / 19
Directorships held in other companies	0
Membership / Chairmanship of Committees of other Boards	0
Shareholding in the Company (No. of equity shares)	2,62,500 (1.53% of the paid up equity capital)
Relationship with other Directors / KMP	None